



 **resla konsult**
Solutions Beyond Expectations

About us

Resla Konsult offers reliable expertise in all aspects of HR and People Development on a flexible contracted or ad hoc basis. Our experts transform the HR Functions & End-to-End Recruitment functions with a future-focused, considered approach. We will provide the Organizations with In-depth, Bespoke solutions, based on the organization's business needs, values and priorities.

We partner with Organizations to develop, strengthen, augment, or manage their Human Resources function. We give the benefits of having experienced HR professionals dedicated to supporting some or all of the organization's HR needs, without adding headcount.

We provide tailored affordable Executive Search & Talent Acquisition solutions to suit our clients and candidates. We deliver a trusted professional service and guarantee to add value and reduce unnecessary cost & time delay savings to the Organization's recruiting needs.

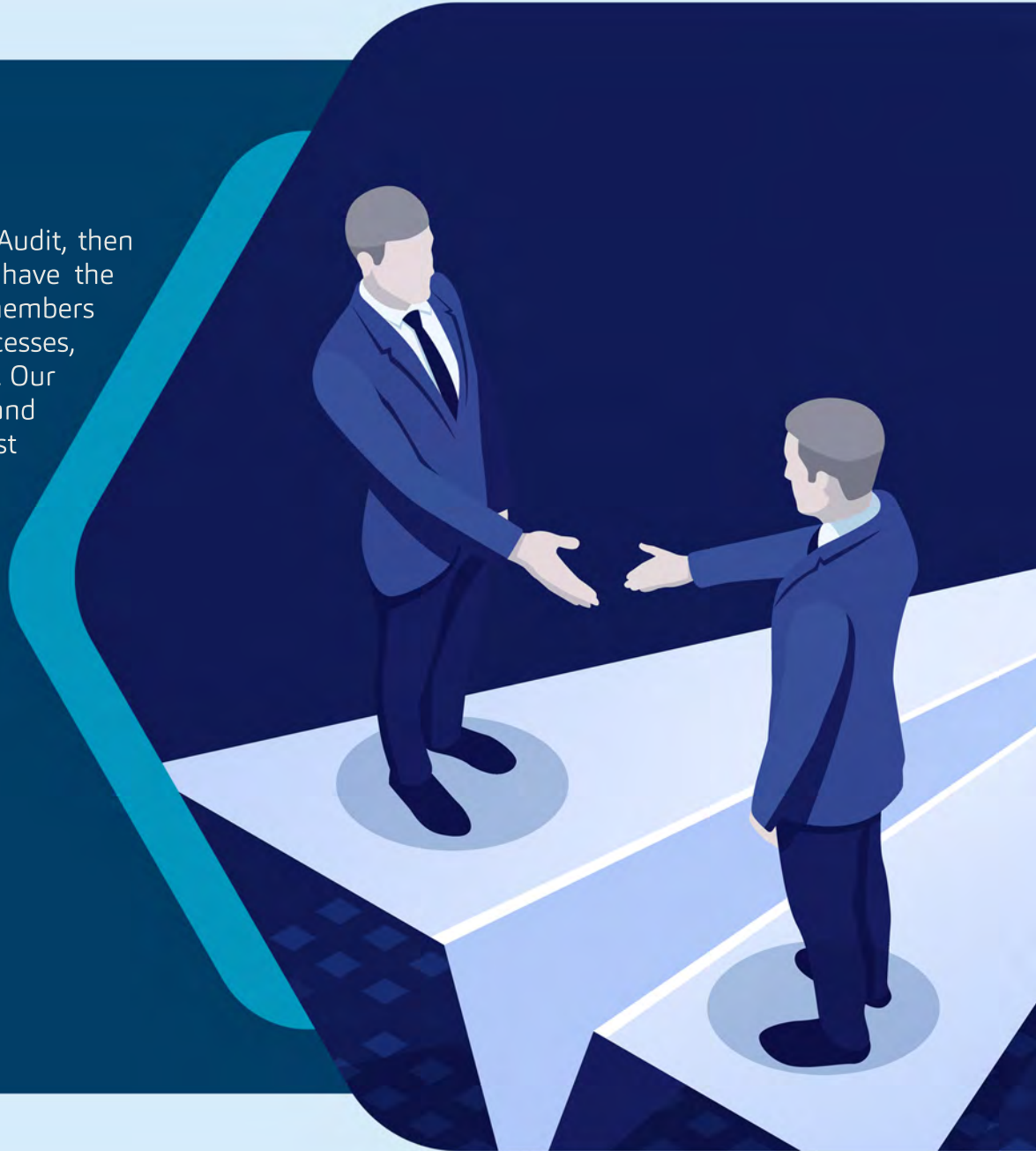
 Resla Konsult
Recruitment | Training | Development

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Our Approach

We evaluate existing HR process by detailed HR Audit, then find, asses and bridge the gaps. We additionally have the expertise to plan arrangements and assist/guide the members of the organization to execute the implemented HR processes, track improvement and measure achievement of models. Our techniques, tools deployed, business comprehension, and proposals depend on top notch and globally recognized best practices.

Despite where you are with your development plans, regardless of whether you're simply beginning to consider the big picture or amidst the cycle, we can give industry-driving global HR consultancy services. Find out our expertise areas in more detail and reach out today to discover how we can assist you to go global.





Vision

To become globally leading HR & Recruitment Consultancy delivering integrated and sustainable solutions, shaping the future.

Mission

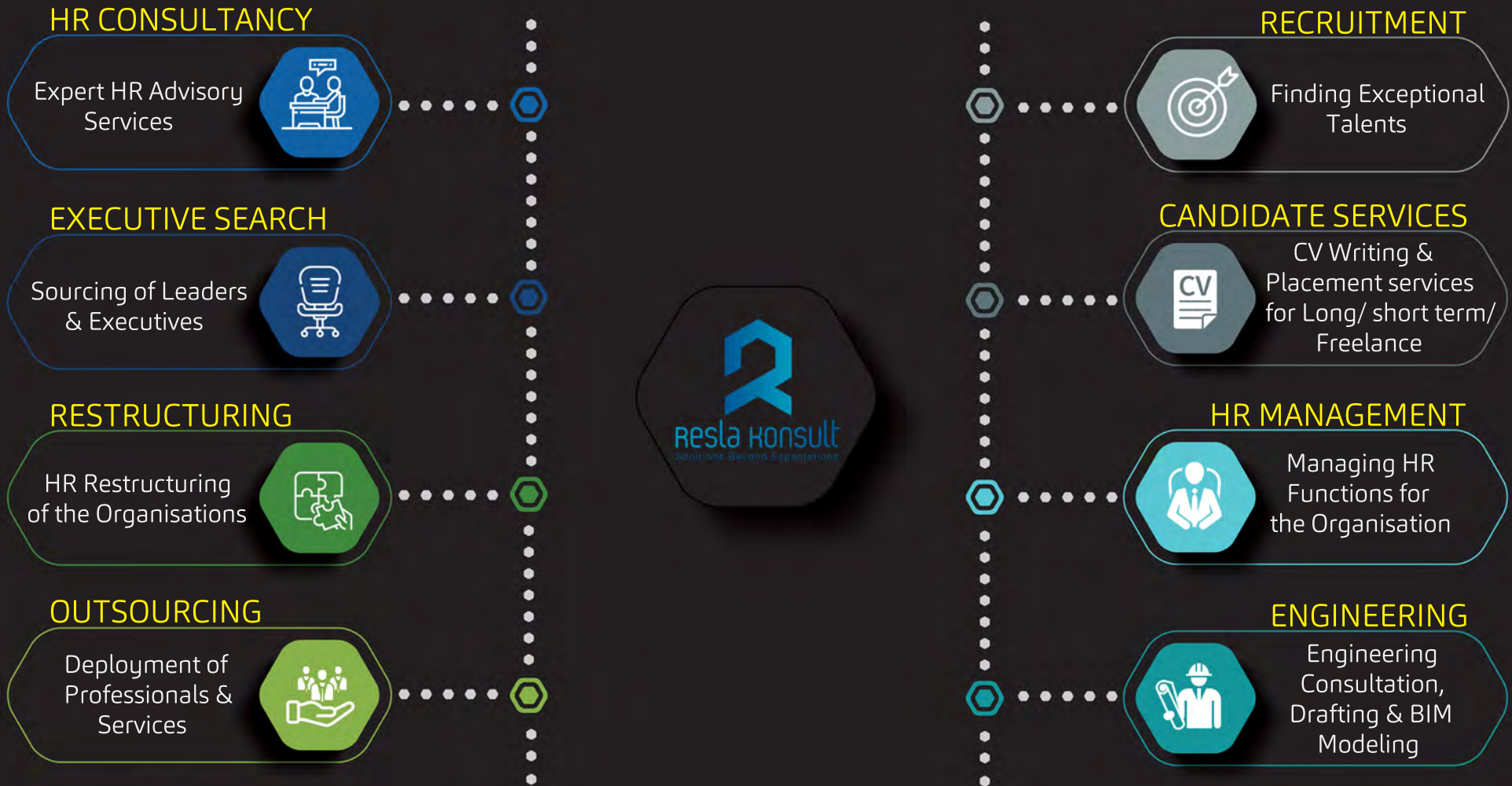
To provide quality HR services to attract, develop, motivate and retain a diverse workforce for our clients through knowledge, people and customer service.

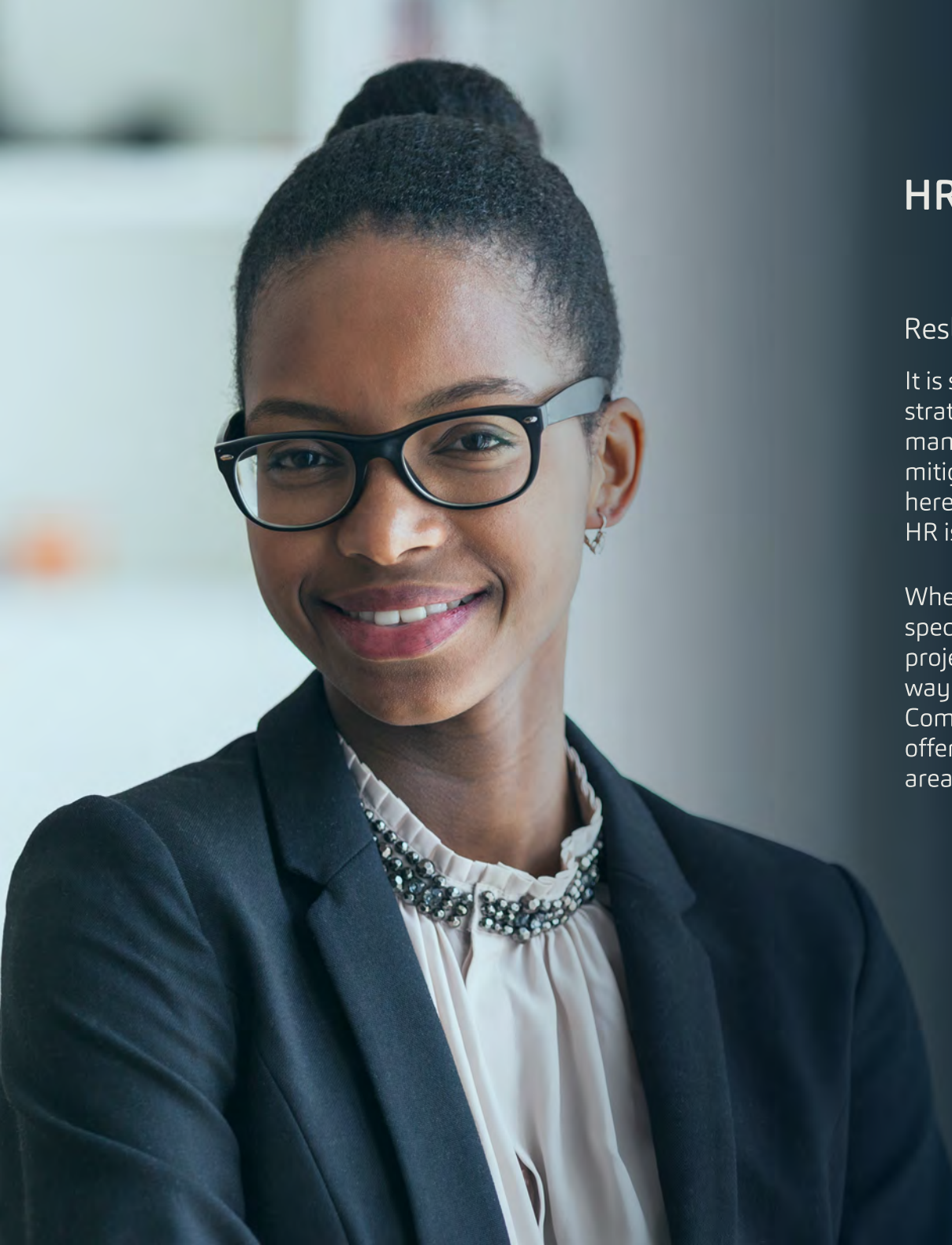
Core Values

Our values define our identity, and a big motivator in our client management process. Our values and concepts motivate us to achieve continuing success for our clients and our firm.



RESLA KONSULT IN A NUTSHELL





HR Consultancy Services

Resla Konsult covers an extensive range of HR Services:

It is significant for organizations of all levels to adopt a proactive strategy to overseeing Human Resources. Employee management comes up with number of risk factors which can be mitigated with efficient HR consultancy services. Our team is here to facilitate these tasks and provide peace of mind in solving HR issues.

Whether it's providing HR consultancy across the entire spectrum or working with the Organizations on just one focused project, we offer practical support in a professional but relaxed way to help Organizations to achieve the best possible results. Companies benefit from a personal HR consultant who is able to offer advice on the Organizations business needs across various areas of HR.

HR Consultancy Services

Resla Konsult covers an extensive range of HR Services:

- Organization Assessment Review
- Organization Design
- HR Audit / Gap Analysis
- Change Management
- Policies & Procedures
- Employee Handbook
- Job Evaluation; using different methodologies
- Grading Structure and Salary Scale
- Compensation & Benefits Design and Transformation
- Personnel and Employee Relations Management
- Performance Framework; PMS and KPIs Managing Business Performance
- Succession Planning
- People Analytics
- Disciplinary and grievance procedures
- Employment contracts
- Job Descriptions
- Payroll Support
- Ongoing HR support
- Up-to-date advice
- Employment law
- Redundancy

Executive Search

We assist organizations to source Transformational Leaders and Executives. Our achievements in Executive Search come from our capacity to explore, attract and assess top-level candidates. Thorough competency, leadership and culture assessments, background checks, and with our profound market knowledge, we evaluate, identify and then recruit suitable leaders who have the characteristics your company needs.

Our exceptional Executive search process stabilizes the qualitative and quantitative data to make the candidates have the right skills, experience, and academic requirements to excel in the role.

Discover the best Leadership Professionals, wherever they are...

Leaders not only lead the business, they configure, set directions, and define it. That is the reason we have no room for faults when recruiting, retaining, and developing leadership talent. We always invest time to understand the business objectives, organisation culture, and requirements. We evaluate candidates against the requirements and success factors in the same industry.

Recruitment & Selection

We provide the exceptional recruitment service delivered by the experts, utilizing a search methodology derived from a passion for innovation, thought leadership and outstanding corporate social responsibility.

Agile, flexible talent solutions across all specialist sectors - our specialist consultants help clients to recruit high quality candidates into temporary, contract and permanent roles at all levels. Our recruitment support service helps you through the entire life cycle of recruitment process. We can compose and review the job duties and responsibilities, compose and post the advert and help you set the right compensation and benefits.



Small Business & Start- Up Package

Resla Konsult understands the importance of getting the correct HR framework in place to protect the business and reduce risk.

Specifically tailored for new and growing businesses, we offer our HR Starter pack to give your business a robust framework including:

- Contract of Employment
- Policies and Procedures
- Employee Handbook
- Letters and HR Forms
- HR Support

You may already have documentation in place, but just need some extra guidance and support to help with current issues. We can provide short-term and long-term support to suit your business needs.

Reach out to us to demand one of these packs for your business.

Fees are affordable and very competitive



Engineering Services

We have a team of professionals in the power and construction industry with a combined experience of more than 50 Years. We provide quality engineering services to the power sector spread across the world. Our expertise is unmatched in the sector. Our track record and commitment to timely and quality submission had always kept our customers happy. We value our commitment and service quality for the following services

Advanced Studies and Calculations

We undertake all sorts of detailed and specialized studies related to the power industry including structural calculations and analysis. We utilize the latest tools in industry to produce accurate results

Drafting & Modeling Services

Our team of experienced draftsmen and BIM Modelers are capable of handling drawings and BIM models of any discipline. We deliver quality documents good for the site team to rely on

Off-site Draftsmen Hiring

To save your overhead of hiring an in-house draftsman, we could help you with offsite draftsmen working exclusively for you under your supervision. You can have your own draftsman at a very nominal rate.

Project Planning

Financial and Technical success of a project is completely dependent on the solid baseline program, live tracking and Mitigation programs. Our planners will support you to keep in pace with the project timeline

Project Documentation

We offer to support you with project Documentation from design concept to Specifications, BOQ, Method Statement, etc. Our team of expert engineers looks into the level of detail to frame high standard documents

Project Close-out

Our expert panel can support you to successfully close out the documents including technical and contractual issues. This will help you save time and clear the final retention amount of your project without any hassles.





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